

## ETHOS SNAPSHOT

- Woman Owned Small Business (WOSB)
- Founded in 2003
- Headquartered in Arlington, Virginia
- Employee Combined Ethics/Management Experience: 210 Years

Leading Small-Business company offering ethics solutions, guidance and training



The symbol that represents Ethos is the Jera, a Rune in the Elder Futhark (or alphabet) used by ancient Scandinavian tribes. Aside from being letters in an alphabet, each Rune had complex symbolism.

Jera is the symbol for cycles. It came to represent a year, the reaping of that which was sown, justice, peace and harmony. These are all important elements in the ethics world, and important considerations in everything that Ethos does.



For further information, please contact us:

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<http://www.ethicsmadeeasy.com>



Headquartered in the Washington DC Metro area, Ethos has achieved a leadership position among small companies offering ethics solutions.

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## ETHOS HIGHLIGHTS

The Ethos team brings unique qualifications to successfully complete your projects on time and within budget. Our experience includes:

- Assistance to Presidential nominees in the initial and annual preparation of their Public and Confidential Financial Disclosure reports
- Counsel to and assistance for private clients with the preparation of New Entrant, Annual, and Termination Financial Disclosure reports
- Expert guidance and ethics program management for agencies involved in local, state and federal transitions
- In-depth analysis, coordination and compliance with government-wide and agency-specific Public and Confidential Financial Disclosure reporting requirements
- Review and realistic recommendations made in preparation for ethics program audits

## COMPANY PROFILE

**Ethos is a rapidly growing, highly respected provider of a wide variety of ethics services to government, military, private industry, and individual clients.**

**Ethos provides specialized services and products for clients by offering unique government ethics expertise, innovative approaches, a strong work ethic, and high standards of excellence. Founded in 2003, Ethos is dedicated to providing stellar ethics guidance to various organizations.**

**TJ Sullivan, the company's founder and president, has over 27 years of award-winning experience guiding federal government employees on ethics issues. In Ethos, TJ has formed a team of skilled ethics professionals who can rapidly deliver solutions that match each client's specific needs.**

## ETHOS FOR YOU

Ethos provides full time, part time, temporary and seasonal professionals who can be contracted on an annual, monthly or ad hoc basis. Our team includes ethics subject matter specialists, paralegals, office managers, support staff and technical experts to help you:

- Streamline your existing Financial Disclosure and Standards of Conduct programs
- Design and implement a new ethics program for your company
- Provide in-depth ethics training for your managers and employees
- Identify possible conflicts of interest to which your agency or company may be vulnerable
- Establish ethics "Best Practices" for ethics-related activities
- Create/update/maintain an ethics database that tracks the training status of management and employees
- Be your "go-to" ethics resource

